



**MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS OF THE  
SOUTH ADAMS COUNTY FIRE PROTECTION DISTRICT**

**August 1, 2023**

A SPECIAL MEETING OF THE Board of Directors of the South Adams County Fire Protection District was held at South Adams County Fire Department, 6050 Syracuse Street, Commerce City, CO 80022 at 4:30 p.m.

**Board Members Present:**

Craig Machuga	President
Debra Bullock	Vice President
Ernie Anderson	Treasurer
RJ Fernandez	Secretary
Kasen Huwa	Director

**Also, Present:**

Ken Koger	Interim Chief
Bobby Noel	Deputy Chief of Operations
Randal Weigum	Division Chief Fire Marshal
Brittany Brown	Division Chief Fire Marshal
Ron Fano	District Attorney

**Absent:** None

**Pledge of Allegiance**

**Additions/deletions and approval of Agenda:** Director Bullock made a motion to add public comments to the agenda. Director Huwa seconded the motion. The motion was unanimously approved.

**Guests:** Augdon Greening, Nick Graff, Keshia Koger, Emma DeRosa, Savannah Elliot, David Metish, Aaron Myers and Martine Wells - (special legal counsel, Greenberg Traurig)

**Public Comments:** Local 5124 President Greening made comments to the board summarizing the letter submitted to the Board earlier in the day regarding the union membership position on the hiring process.

**Executive Session:** Director Anderson made a motion to enter into Executive Session pursuant to C.R.S. Section 24-6-402(4)(b) to receive legal advice regarding conclusion of workplace investigation and next steps. Director Fernandez seconded the motion. The motion passed unanimously.

Entered into Executive Session at 4:35 p.m.



Director Machuga made a motion to come out of Executive Session at 6:31 p.m. Director Anderson seconded the motion. The motion passed unanimously.

Director Fernandez made a motion to direct the legal counsel and special outside legal counsel to proceed to wrap up the workplace investigation as discussed in executive session. Director Huwa seconded the motion. The motion passed unanimously.

Director Bullock made a motion to appoint Directors Anderson and Huwa as the Board's Administration Subcommittee. Director Machuga seconded the motion. The motion passed unanimously.

Meeting adjourned at 6:35 p.m.

  
Craig Machuga, President

  
RJ Fernandez, Secretary



SpencerFane

RONALD L. FANO  
DIRECT DIAL: (303) 839-3820  
rfano@spencerfane.com

File No. 5034424-4

August 2, 2023

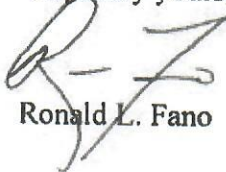
South Adams County Fire  
Protection District  
Attn: Sandy Danne  
6050 Syracuse Street  
Commerce City, CO 80022

**Re: Opinion Concerning Executive Session Held August 1, 2023**

Members of the Board:

In my opinion, the executive session concerning legal advice regarding conclusion and next steps in the work-place investigation that occurred during the special Board meeting that I personally attended on August 1, 2023, was properly announced and was a privileged attorney-client communication. Therefore, no record or electronic recording of the executive session was required pursuant to Section 24-6-402(2)(d.5)(II)(B), C.R.S.

Very truly yours,



Ronald L. Fano

DN 3108830.1