



**MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS OF THE  
SOUTH ADAMS COUNTY FIRE PROTECTION DISTRICT**

**March 26<sup>th</sup>, 2024**

A Special Meeting of the Board of Directors of the South Adams County Fire Protection District was held at South Adams County Fire Department, 6050 Syracuse Street, Commerce City, CO 80022 at 4:00 p.m.

Board Members Present:

Craig Machuga	President
Debra Bullock	Vice President
Ernie Anderson	Treasurer
RJ Fernandez	Secretary
Kasen Huwa	Director

Also Present:

Ken Koger	Fire Chief
Bobby Noel	Deputy Chief of Operations
Randall Weigum	Deputy Chief of Support
Kevin Kellar	IT
Emma DeRosia	Administrative Specialist
Ron Fano	District Attorney

Absent: None

Pledge of Allegiance

Additions/deletions and approval of Agenda: None

Guests: No Guests

Public Comments: None

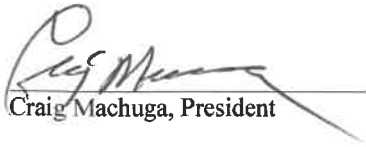
Executive Session: Director Huwa made a motion to enter into Executive Session pursuant to C.R.S. 24-6-402-4(b) to receive legal advice regarding the handling of employee complaints to the Board and the on-going raising of issues from completed 2023 workplace investigation. Director Anderson seconded the motion. The motion passed unanimously. Entered into Executive Session at 4:10 p.m.


Director Huwa made a motion to come out of Executive Session at 4:37 p.m. Director Anderson seconded the motion. The motion passed unanimously.

President Machuga made the following statement on behalf of the Board: all matters raised in the independent workplace investigation conducted last year have been fully addressed, including not just the matters concerning former Chief Vincel but also those concerning Chief Koger, Ms. Rossback and others. These matters were addressed to the Board's satisfaction in 2023 and the investigation of them is closed.

Meeting adjourned at 4:40 p.m.



  
Craig Machuga, President

  
RJ Fernandez, Secretary

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DN 6015301.1  
DN 6072651.1  
DN 6155934.1



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File No. 5034424-4

March 27, 2024

South Adams County Fire  
Protection District  
Attn: Sandy Danne  
6050 Syracuse Street  
Commerce City, CO 80022

**Re: Opinion Concerning Executive Session Held March 26, 2024**

Members of the Board:

In my opinion, the executive session to receive legal advice regarding the handling of employee complaints to the Board and the on-going raising of issues from the completed 2023 workplace investigation that occurred during the special Board meeting that I personally attended on March 26, 2024, was properly announced and was a privileged attorney-client communication. Therefore, no record or electronic recording of the executive session was required pursuant to Section 24-6-402(2)(d.5)(II)(B), C.R.S.

Very truly yours,



Ronald L. Fano

DN 3108830.1