



# FIRE CHIEF CANDIDATE



*Robby Bergerson*

Robby Bergerson has over 31 years of experience in the fire service. He is currently the Executive Deputy Chief for the Waco Fire Department in Texas. He has been with the department since 1997 and has worked his way up through the ranks, starting as a firefighter and serving in positions including Lieutenant, Captain, and Division Chief before his current position. He has a Master's Degree in Public Administration, a Bachelor's Degree in Organizational Leadership, and an Associate Degree in Fire Service Administration. He is also a graduate of the National Fire Academy Executive Fire Officer program.



# FIRE CHIEF CANDIDATE



*Robert Fish*

Robert Fish began his career with the CAL FIRE/Riverside County Fire Department in California as a volunteer firefighter in 1992. He has worked his way up through the ranks in positions including Public Safety Communications Officer (1995-2001), Firefighter/Paramedic (2001-2008), Fire Captain Paramedic (2008-2015), Battalion Chief (2015-2019), Assistant Chief (2019-2021), to his current position of Deputy Chief. He has a bachelor's degree in Fire and Safety Engineering Technology and an associate degree in Fire Technology.



# FIRE CHIEF CANDIDATE



*Robert Franks*

Robert Franks has over 26 years of fire service experience. He has been with the City of Memphis Fire Services in Tennessee since 1998, when he started as a Firefighter/EMT and progressed through the ranks in positions including Fire Driver, Lieutenant & Training Officer, Battalion Chief, and Division Chief. He has served in two assignments since 2021 as Deputy Chief - Logistics and Emergency Operations. He has a master's degree in Public Administration and a Bachelor's Degree in History/Geography, and he is also a graduate of the National Fire Academy Executive Fire Officer program.



# FIRE CHIEF CANDIDATE



*Bradford Michel*

Bradford Michel is currently the Deputy Chief of Planning for Anchorage Middletown Fire & EMS, a fire protection district in Kentucky. He is a paramedic, the department's accreditation manager, and oversees the budget and budget development process. He began his career there in 1993 and has worked up the ranks. He has a Master's Degree in Public Administration, a Bachelor's in Fire & Safety, and an Associate in Fire Science. He is also a National Fire Academy Executive Fire Officer program graduate.



# FIRE CHIEF CANDIDATE



*Robert Olme*

Robert Olme has 40 years of fire service experience and has served as a Fire Chief for 22 years. He has been a Division Chief at West Metro Fire Protection District in Colorado since 2016.

He became a Division Chief when his previous department, Wheat Ridge Fire Protection District, where he was Fire Chief, merged with West Metro FPD. He was with Wheat Ridge FPD from 2011-2016, serving as a Battalion Chief and then Fire Chief for three years. He was also the Mayor of the City of Monte Vista, Colorado, from 1992 to 1996. He has a bachelor's degree in Fire Science Administration.



# FIRE CHIEF CANDIDATE



*Michael Stanley*

Michael Stanley has over 30 years of fire service experience and he has been the Fire Chief of the Oshkosh Fire Department in Wisconsin since 2018. Prior to that, he was with the Aurora Fire Department in Colorado from 1996-2018, working his way up through the ranks from Firefighter, to Lieutenant, Captain, Battalion Chief and EMS Commander. He has a Master's Degree in Education & Human Resources Studies, a Bachelor's Degree in Organizational Leadership for Emergency Services, an associate degree in Emergency Medical Services, and an associate degree in Fire Science Technology.