



**ANNUAL
REPORT**

2023



79 Firefighters
34 Administration



18 Fire Apparatus



11,380 Calls



6 Stations



69.12 sq. miles



72,136 Residents

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MISSION

The South Adams County Fire Department is dedicated to protecting life, property, and the environment through prevention, emergency response, and public education. We maintain a work environment that fosters diversity, promotes innovation, and delivers the highest quality of service with pride and excellence.

VISION

We will dominate and pioneer progress by setting the standard of operational excellence, member collaboration, and community support to achieve our ultimate mission to serve with pride and excellence.

VALUES

Honor, Pride, Integrity, Innovation, and Teamwork.

MESSAGE FROM THE CHIEF



The year 2023 was filled with unique challenges and opportunities. Still, we made significant progress in protecting lives and property by working collaboratively, dedicating ourselves to our goals, and prioritizing safety.

Below are some of the key achievements and highlights from our year in review:

Community Outreach and Education: Our fire department has been actively educating people about fire safety, from visiting schools to inspecting businesses and installing fire alarms in homes.

Emergency Preparedness: We have increased our response capabilities by hiring additional personnel and conducting training exercises, drills, and simulations. We have also ordered more firefighting apparatus, which will be delivered in 2027.

Partnerships and Collaboration: Collaboration with local agencies, community organizations, and residents has been crucial to our success in 2023. We have worked together to identify and address potential fire hazards, making our community safer.

Innovation and Technology: By embracing innovation and technology, we have enhanced our firefighting capabilities and improved public safety. Purchasing new firefighting equipment has kept us at the forefront of modern practices.

Community Engagement and Support: We will continue to increase our presence in schools, nursing homes, and assisted living facilities, and we welcome any feedback.

Looking ahead to the new year, we are optimistic and determined. We will build upon our progress and work together to strengthen our community's resilience to fire hazards.



- Ken Koger, Fire Chief 4

CHIEF STAFF



Ken Koger
Fire Chief



Bobby Noel
Deputy Chief of Operations



Randall Weigum
Deputy Chief of Support



Hunter Hackbarth
Division Chief of Training



Brittany Brown
Division Chief of Fire
Prevention/Fire Marshal



Miles Miller
Chief Mechanic



Derek Ross
Battalion Chief



Nick Graff
Battalion Chief



Ryan Roberts
Battalion Chief

BOARD OF DIRECTORS

South Adams County Fire Protection District Board of Directors consists of (5) residents of the district committed to moving the department forward in all aspects of fire and emergency service. The Board of Directors oversee policies and guidelines for the district's administration and operations including review and approval of the annual budget.



President
Craig Machuga



Vice-President
Debra Bullock



Treasure
Ernie Anderson



Secretary
RJ Fernandez



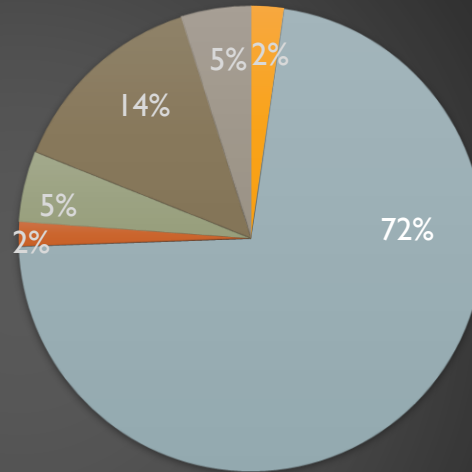
Director
Kason Huwa

The District Board meets on the 3rd Tuesday of each month at 4:30 p.m. Meetings are held at SACFD Headquarters, 6050 Syracuse Street, Commerce City, CO 80022

CALLS FOR SERVICE

**Calls for Service:
11,380**

**Average Total
Response Time:
7:33**



- FIRE
- EMS
- HAZARDUS MATERIALS
- SERVICE CALLS/OTHER
- GOOD INTENT
- FALSE ALARM

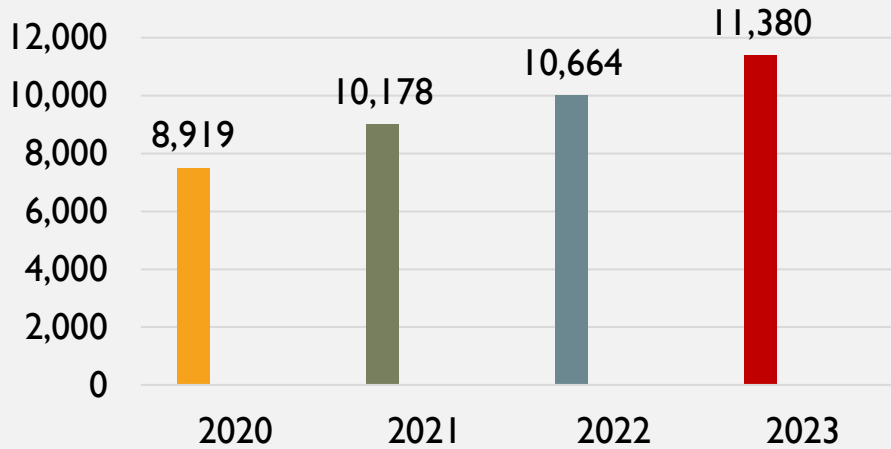
Call Type	Avg. Time
Fire and Explosions/Overheat	7:64
EMS	7:28
Hazardous Conditions	9.08
Service Call	8.46
Good Intent Call	7.81
Alarms	7.79
Others	1:53
ALL CALLS EMERGENCY RESPONSE	7:33

Incident Types	2023
Fire	248
Overpressure Rupture, Explosion, Overheat	10
Rescue & Emergency Medical Service Incident	8,223
Hazardous Conditions	190
Service Call	541
Good Intent Call	1,607
False Alarm & False Call	549
Severe Weather & Natural Disaster	4
Special Incident Type	8
TOTAL INCIDENTS	11,380

Operations will continue to push the limits to be better than we were yesterday to honor the men and women who have come before us and pave the road for the men and women who come after us.

CALLS FOR SERVICE COMPARISON

Calls for Service: 11,380
Average Total Response Time: 7:33



Stations/Apparatus:

- Tower Co: 1**
- Engines Co: 4**
- Truck Co: 1**
- Squad Co: 1**
- Heavy Rescue: 1**
- Haz Mat Unit: 1**
- Brush Trucks: 2**
- Command Vehicle: 1**
- Reserve Apparatus: 5**
- Mobile Command Unit: 1**
- Blocker: 1**

Line Personnel:

- Stations: 6**
- Battalion Chiefs: 2**
- Captains: 6**
- Lieutenants: 11**
- Engineers: 15**
- Career Firefighters: 43**
- Volunteer Firefighters: 2**

ACCREDITATION



SACFD provides an all-hazards approach to protecting the lives and property of South Adams County, Colorado's residents, businesses, and visitors. SACFD consistently works to achieve and/or maintain the highest professionalism and efficiency for its members.

To best serve the community, SACFD created an Accreditation Team led by Accreditation Manager/Captain David Metish, with assistance from Accreditation Specialist Amanda Foote, who conducted an extensive Community Risk Assessment (CRA) and Standards of Cover (SOC) to support and implement the 2021-2026 Strategic Plan. The strategic plan is updated annually at an executive leadership session and then re-published on the website. The CRA/SOC analyzed data from 2019-2022 and was published on the website in 2023. The first Self-Assessment Manual was completed in 2023 utilizing external Technical Advisors.

SACFD supports a unique residential, industrial, commercial, and wildland community. A vast linear boundary with numerous roads, railways, rivers, and geographical obstacles, including a national wildlife preserve and a significant refinery. These community features create unique challenges for SACFD that the department rises to meet every day. The department has a rich history of rapid growth and change, mirroring the districts. SACFD has analyzed community expectations with risk assessment, critical task analysis, available personnel, apparatus, equipment, and training for fire suppression, emergency medical services, technical rescue, hazardous material response, and wildland fire suppression. Ultimately, the analysis between benchmarks and baselines tells the story of where the department currently stands and establishes clear goals for performance maintenance, compliance, and continuous improvement. These standards are upheld department-wide, not just in operations but also in administration. Evaluation of all programs within the department is imperative for continuous improvement, including, but not limited to, information technologies, human resources, public relations, prevention, maintenance, fleet, and accreditation itself.

The foundation of accreditation resides in data. By embracing the accreditation continuous improvement model, SACFD is committed to making data-driven, evidence-based decisions to serve the community best.

The heart of SACFD has always been to innovate and continuously improve to deliver world-class service to the community. The accreditation process has cemented this mission, and the department has established a strong framework for future improvement.

CAPITAL EXPENDITURES

We are excited to announce much-needed capital projects at the South Adams County Fire Department. These projects will help with our strategic planning, response time, and resource utilization and provide training and equipment for our firefighters.



Training Division

Exterior Burn Building – Station 25

Indoor Burn Building – The Pound

Floors polished – New paint – Concrete work

Installed landscaping

Station 26

Fire Sprinkler System & Backup Generator

Misc.

LED Lights at Headquarters, Station 23 and Station 28

Concrete Work at Station 27

Restore 1958 Engine Canopy Awing – The Pound

Ordered new Engine for 2027 delivery

Headquarters

Division Chief Vehicle

Installed Gazebo and Picnic Furniture

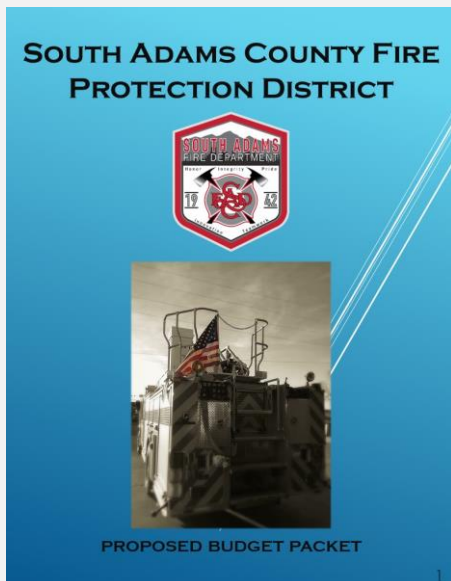
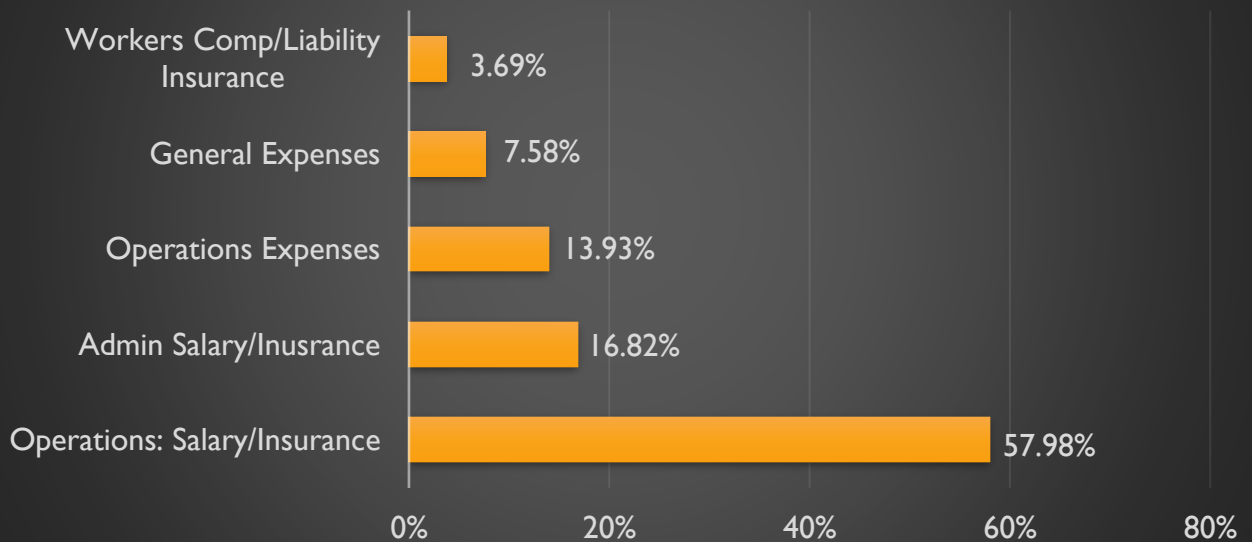
Floors polished – New Paint
Concrete work

Fire Prevention Vehicle

FINANCIALS

Our budget funds a level of service that provides 24-hour-a-day, 7-day-a-week coverage from 6 strategically located fire stations staffed by full-time firefighters and supplemented by volunteer firefighters. Our fire department was rated by the Insurance Services Office (ISO) as a Class 2 which is one of the best ratings available. This enables us to return value to the taxpayers.

Operating Budget: \$21,831,598



Trey Zima
Accountant



Vanessa Rodriguez
Accounting

TRAINING DIVISION

2023 SACFD ISO Training Hours:

Officer Training = 4345.5

Driver Training = 1847.5

Hazmat Training = 1181.25

Facility Training = 4353.8

Company Training = 7438.56

Certifications:

South Adams County Fire Department is a member/partner of the Colorado Metropolitan Certification Board (CMCB).

The Training Division worked with CMCB to provide Pro-board certifications for SACFD members ranging from Firefighter I to Officer II.

- 2023 CMCB “Recognize” Certifications = 15
- 2023 CMCB “New” Certifications = 21

South Adams County Fire Department has several members who maintain Colorado Division of Fire Prevention & Control (DFPC) certifications. DFPC requires 100% of Job Performance Requirements for each certification level every 3 years.

- 2023 DFPC New Certifications = 9
- 2023 DFPC Renewals Certifications = 19

2023 SACFD Non-ISO Training Hours:

Administrative Training = 1259.5

EMS Training = 2058.75

Miscellaneous Training = 284.95

Specialty Training = 1210.5



Hunter Hackbarth
Division Chief Training



Nate Romero
Training Captain



Maura Sundseth
Physical Therapist



Daniele Stufft
Training Coordinator



Chad Ray
Training Officer -
Quartermaster



**Total 2023 Training
Hours: 23,980**

TRAINING DIVISION

Significant Training Events:

- SACFD put two new training buildings into service in 2023. The first building is a new Class A (live fire) burn building at the training grounds at Fire Station 25. The new Class A burn building resembles a single-story ranch house with a walk-out basement from the east side. When you approach the building from the west side, it replicates a two-story residential with a walk-out second floor. The building also has a burnable single-car garage.
- The second building replicates a single-story commercial structure with a cuttable overhead door. Attached is a two-story space that can be used to replicate a residential structure. This building is inside The Pound and is an all-weather training prop. While you cannot do live fire training, you can use theatrical smoke and digital fire panels to replicate fire conditions.
- Hosted the Aggressive Command Supports Aggressive Firefighting three-day seminar at The Pound. Operations Chef Nick Martin presented the course from the Salisbury, North Carolina Fire Department. The course included a one-day class open to Denver Metro Fire Departments and two days of intensive education for the SACFD line officers and chief staff.
- Hosted joint live fire training with Brighton Fire Rescue District. Crews were given a hands-on Live fire simulation at a single-family residential structure with an above and below-grade fire. Officers will assume command, conduct a 360, and declare a strategy.
- Participated in joint Wildland fire training at the Rocky Mountain Arsenal (RMA). Hands training on Brush Truck 26 with North Area Wildland Teams and the U.S. Fish & Wildlife Service.
- Participated in Skid Avoidance Defensive Driving Course. First Gear Driving School taught the training. The Training combines experienced coaching with hands-on experience behind the wheel of the SkidCar™ vehicle. The innovative SkidCar technology can simulate hazardous driving conditions such as slippery roads and hydroplaning.
- The South Adams County Fire Department spent six months developing a new Standard Operating Guideline and associated training to apply Pre-Determined Assignments for single-family and two-family residential structures. Training included online-based officer simulations and live training evolutions on the training ground. Pre-determined assignments were put in place as part of a concerted effort to quicken the pace on the ground regarding the placement of the first two hose lines, search for occupants, and outside ventilation duties in support of fire attack and search.
- The Training Division supported SACFD members that attended the County Fire Tactics Officer Development Program, the Mile High Firefighters Conference, Mile High Women in the Fire Service Conference, Denver FD Chop Shop, Arvada Fire Extrication Class, Tricks of the Truck Class, the Colorado State Firefighters College, Irons & Ladders Truck Class, IAFF Hazardous Materials Technician Program, Lithium Ion Battery Class, Andy Fredricks Days, Peer Support training program, ICS 300 & 400 classes for newly promoted officers.



WELLNESS AND PHYSICAL THERAPY

2023 Wellness Program:

- 1032 Physical Therapy visits both on and off-duty injuries in 2023
- 10% of overall visits were for Workers' Compensation claims
- 90% of 2023 workers' compensation claims were able to return to full duty in 2023
- 100% of the line/fleet/fire prevention completed an annual physical, including a functional movement screen to assess overall mobility and injury prevention
- Additional gym equipment purchased for the Pound Training Facility gym in preparation for multi-department academies in 2024
- Rehabilitation recovery equipment purchased for all personnel to utilize through the physical therapy office, various stations, and the training facility gym
- The Peer Fitness Trainer (PFT) team implemented a new functional physical ability test (FPAT) for all line personnel, which tests various on-the-job fire skills and tasks
- The Peer Fitness Trainer (PFT) team was able to have an additional 4 members join their team and go through certification training
- The Peer Support team was able to add additional members to their team and go through extensive training



Maura Sundseth
Physical Therapist

EMS DIVISION

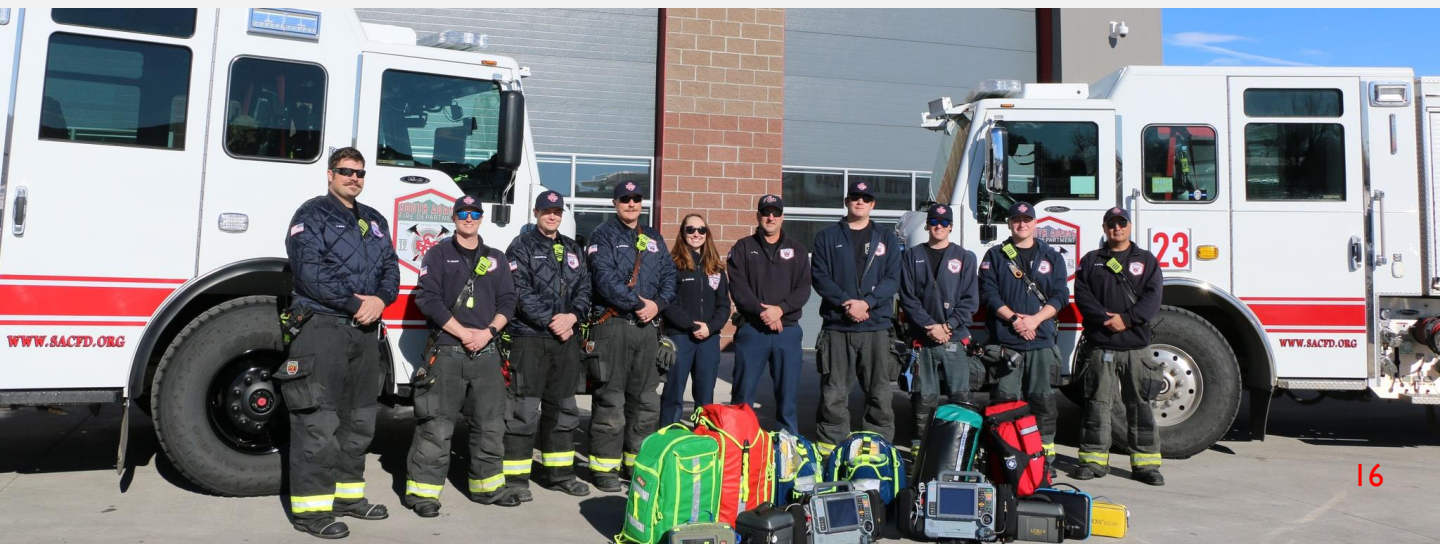
2023 was the inaugural year for advanced life support (ALS) at the South Adams County Fire Department! Starting January 1, 2023, two SACFD fire apparatus provided this service. In addition to the firefighters/EMTs, at least one firefighter/paramedic was present during each emergency response from these two units.

The benefit provided by these paramedics was enhanced medical knowledge and capabilities ranging from additional medications to advanced procedures that allowed for higher levels of care for their patients on scene and in conjunction with the stellar care administered during ambulance transport by our Platte Valley Ambulance partners. In addition to the monthly EMS continuing education for all field providers, each SACFD paramedic completed a clearance process to demonstrate high competency at the ALS level, culminating in a four-hour comprehensive practical examination.

Over the year, our ALS and BLS level providers worked seamlessly as a team and with our partners from Platte Valley Ambulance Service to deliver the highest quality emergency medical care to our district's citizens and visitors!



Kelly Renfro
EMS Manager



FIRE PREVENTION DIVISION



Brittany Brown
Div. Chief - Fire Marshal



Ryan Doherty
Captain/ Deputy Fire
Marshal



K. Koger
Fire Prevention Lt.



J. Luke
Fire Prevention Spec.



A. Myers
Fire Prevention Investigator



C. Wildeman
Fire Prevention Spec.



E. DeRosia
Permit Tech



F. Herrera
Admin. Assistant

Trainings Conducted:

- North Area Fire Academy Instructor on Community Risk Reduction
- SAW Academy Training
- Division Fire Investigation Training

Certifications:

- Obtained 11 State and National certifications
- Attended 1 National Fire Academy Course
- Attended 1 IAAI Sponsored Expert Witness Testimony Course



The Fire Prevention Division believes their work with the community is essential in reducing the effects of fire-related incidences throughout the community, ensuring our mission of protecting life, property, and the environment.

PEOPLE AND ORGANIZATION DEVELOPMENT

In 2023, the Human Resources department wrote and rolled out the Wellness Program with a Physical Therapist and brought Occupational Medicine and Workers Comp 'In-house.' The Doctors Office and Wellness Program's ribbon cutting was in February 2023.

The online conversion of programs was executed with the implementation of Trakstar Hire to ease recruiting, hiring, and selection. Trakstar Perform enables employee engagement surveys, annual evaluations, 360 reviews, and 30-, 60-, and 90-day manager check-in evaluations.

Vector Solutions, through Vector EHS, was completed and implemented as a program to manage and track Workers' Compensation and Property and Liability claims and investigations.

Number of New Hires: 9

- 1-Public Educator
- 1-Division Chief of Fire Prevention / Fire Marshal
- 2-Fire Prevention Specialist
- 1-Fire Inspector/Investigator
- 2-Firefighters
- 1-Physical Therapist
- 1-Division Chief of Operations Support



Melissa Rossback
Human Resources



Our Team: 113 Employees
79 Firefighters
34 Administration



FLEET MAINTENANCE DIVISION

South Adams County Fire in-house fleet maintenance facility and team. This resource has become an efficient system that works where our shop provides equipment, supplies, and technical EVT mechanics that support our fleet and support vehicles.

2023 Highlights

- *Built 2 command cars for Platte Valley*
- *2 New Fire Prevention Trucks with light packages*
- *Ordered 3 new fire apparatus*
- *Ordered new BC Truck*
- *New Bobcat skid steer for the training center*



Miles Miller
Chief Mechanic



Mark Patton
Fleet Technician



Reggie Buckalew
Fleet Technician



FLEET MAINTENANCE DIVISION

YEAR	MAKE	MODEL	DEPT
1958	GMC	AMEICAN Lafrance	Antique
2017	PIERCE	VELOCITY PUC PUMPER	Engine 22
2018	FORD	F-550	Sq. 22
2019	PIERCE	VELOCITY PUC PUMPER	Engine 23
2019	PIERCE	ARROW P A P	Tower 24
2018	PIERCE	VELOCITY ASCENDANT	Truck 24
2019	FORD	F-550	Brush 24
2007	SPARTAN	SVI HDR RESCUE	Resv 24
1968	MACK	PUMPER	Engine 25
2022	PIERCE	VELOCITY PUC PUMPER	Engine 26
2009	PIERCE	ARROW PUMPER	Engine 26 Resv
2017	PIERCE	VELOCITY PUC PUMPER	Engine 27
2018	PIERCE	VELOCITY ASCENDANT	Truck 28
2009	PIERCE	75FT HDL	Truck 28 Resv
2018	FORD	F-550	Brush 28
2016	FORD	EXPLORER ICP	EMS
2022	MACK	MACK MD	Stinger 23
2021	THMC	HAZ-COM	Haz-Com
2013	CHEVY	TAHOE, SPARE BC	Operations BC
2018	FORD	F-150 RESPONDER	Operations BC
2024	CHEVY	CHEVY	Operations BC

YEAR	MAKE	MODEL	DEPT
2014	CHEVY	IMPALA	Admin
2020	FORD	EXPEDITION	Admin
2021	DODGE	DURANGO GT	Admin
2022	GMC	ACADIA	Admin
2023	GMC	ACADIA	Admin
2017	FORD	EXPLORER	IT
2017	FORD	F-150 SC	IT
2017	FORD	EXPLORER	Public Relations
2015	YAMAHA	GOLF CART	Public Relations
2011	CHEVY	TAHOE	Public Education
1992	Scotty	Smoke trailer	Public Education
2016	FORD	EXPLORER ICP	Fire Prevention
2019	FORD	F-150 SC	Fire Prevention
2019	FORD	F-150 SC	Fire Prevention
2019	FORD	F-150 SC	Fire Prevention
2021	FORD	F-150 SC	Fire Prevention
2022	GMC	SIERRA 1500	Fire Prevention
2024	GMC	SIERRA 2500	Fire Prevention
2024	HOMESTEADER	FP TRAILER	Fire Prevention
2023	QUEST	FP INVESTIONS	Fire Prevention
2012	DIAMOND	FLATBED TRAILER	Fire Prevention
2019	FORD	F-150	Fleet
2019	FORD	F-550 SHOP TRUCK	Fleet
2022	GMC	SILVERADO 2500	Fleet Maint.
2012	D/C	DRAFT COMMANDER	Fleet
2006	Toyota	Toyota Forklift	Shop
1993	KOE	GOOSENECK TRAILER	Training
2009	ECHO	ECHO TRAILER	Training
2011	CHEVY	TAHOE	Training
2012	JLG	TELE HANDLER	Training
2013	GMC	SERVICE	Training
2017	FORD	F-150 SC	Training
2017	LOAD TRAIL	TRAILER	Training
2018	Eagle Air	AirQuest Trailer	Training
2021	PJTM	FLAT BED UTV TRAILER	Training
2021	TRACKER	UTV	Training
2022	GMC	GMC SIERRA	Training
2023	INTECH	INTECH 34' TRAILER	Training
2024	BOBCAT	BOBCAT	Training
2005	SPARTAN	PUMPER	Training Eng



INFORMATION TECHNOLOGY DIVISION

Major highlights from 2023 include:

- *Implemented an SIEM system to monitor and analyze district computer and network activity 24/7*
- *Implemented a new email protection service*
- *Migrated to a new Mobile Device Management service*
- *Expanded endpoint protection software to include behavior analysis and identity management*
- *Implemented Multi-Factor Authentication for all users*
- *Upgrades installed in Hazcom to enhance response capabilities*
 - *Starlink satellite internet connection*
 - *5G Failover connection*
 - *AV Enhancements for shared use with CCPD*
- *Completed a HIPPA audit with an outside 3rd party vendor*
- *Completed all requirements for Accreditation*
- *AV equipment was purchased and installed to host large training in the bays at 'The Pound'*
- *Additional classroom configured with AV equipment in 'The Pound'*
- *5G Routers and SIM cards are being installed in Apparatus to enhance MDT's speed and decrease costs*
- *Station 25 classroom AV upgrades completed*
- *Dedicated Fiber Internet connection was installed at ST25*
- *Coordinated with the EMS division to configure and deploy Lifepak devices with dedicated 4G connections*
- *Internal SharePoint site buildout has started*
- *Support 21 data and security systems installed and configured*
- *Battalion Chief office IT redesign completed*



Kevin Kellar
IT Manager



Thomas Goral
IT Administrator



COMMUNITY ENGAGEMENT

The South Adams County Fire Department values community interaction and safety above all else. To achieve this, they organize various events throughout the year, such as the Memorial Day Parade, Community Outreach programs, Music in the Park, National Night Out, and various Business, City, and Chamber Events. Additionally, they host Fire Station Open House-BBQs, Fourth of July Festivals, Halloween Trunk or Treat Events, the Annual Spaghetti Dinner, the High School Homecoming Parade, and participate in the Adams County Fair. Lastly, they also take part in the Holiday Adopt-a-Family program.

Life Safety Education:

- 1st Junior Fire Academy
- Female First Responder Event
- Car Seat Install Events
- Community and Business Events (Storytime)
- Classroom visits and Fire Drills
- CPR Classes

Smoke Alarm/Carbon Monoxide Distributed and Car Seat Installations:

- 12 Smoke Alarms
- 3 Carbon Monoxide Alarms
- 21 Car-Seats Training



COMMUNITY FIRE SAFETY DAY
Saturday, November 11, 2023
10:00 AM to 3:00 PM
Fire Station 28: 10326 Walden Street

Join your local firefighters, paramedics, and community safety partners for a fun day!

Live Fire Demonstrations
Turkey Fryer Demo: 12:00 pm - Fire Sprinkler Demo: 2:00 pm

- Meet the Firefighters
- Fire Station Tours
- Fire Truck/Engine and Ambulance Tours
- Car Seat Checks
- Local Community Resources
- Fun Safety Activities
- Hot Cocoa and Cookies!

Scan QR code to visit our website and Car Seat Check Signup

www.sacfd.org/communityfiresafetyday



Join us
STORY TIME
WEDNESDAY @ 10AM
Special Event!

South Adams County Fire Department will be hosting and reading to the littles this week!



Maria Carabajal
Public Relations



Anissa Griggs
Public Education





CONTACT US

Admi station Office: 303.288.0835

Facebook: @SACFD200

Twitter: @SACFD200

Instagram: @southadamscountyfire

www.SACFD.org

